

MEWO S.A. operates on the basis of the Integrated Management System implemented in compliance with the requirements of the ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards.

When taking care of sustainability, environment and corporate social responsibility, MEWO S.A. bases its activity on the guidelines specified by the ISO 26000 standard, pursuant to the principle of continuous

improvement.



In order to implement the ESG strategy, MEWO S.A. declares to take actions in the area of:

Environmental protection:

- promoting environmental protection among MEWO S.A. personnel and stakeholders,
- limiting negative environmental impact by ensuring optimal use of natural resources,
- implementing measures which positively affect the environment,
- supporting social initiatives aimed at environmental protection, especially of seas and oceans,
- defining and monitoring the ESG indicators.

Social influence:

- following international standards for ensuring the safety and health of MEWO S.A. personnel and subcontractors,
- enabling personnel integration and participation in sports activities,
- taking actions aimed at enabling professional and personal development of MEWO S.A. personnel,
- supporting charitable initiatives,
- supporting implementation of initiatives for the benefit of the local community.

Corporate governance:

- operating with respect for human rights and dignity and maintaining the relationship-based character of business activities,
- building a professional QHSE team and following the highest international standards, also with regard to the Company's day-to-day operations,
- strengthening organisational culture and shaping appropriate attitudes,
- reporting on ESG performance,
- continuous improvement and development of the Company's operation in accordance with the requirements and expectations of stakeholders,
- supporting and cooperating with subcontractors and service providers under the terms of the internal QHSE standards,
- operating in compliance with the legal requirements concerning prevention of conflicts of interest, embezzlement and corruption.

Straszyn, 10.05.2022



Prezes Zarządu
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